



**Massachusetts Bay
Transportation Authority**

GM Report to the Board

Phil Eng, MBTA General Manager and CEO

January 25, 2023



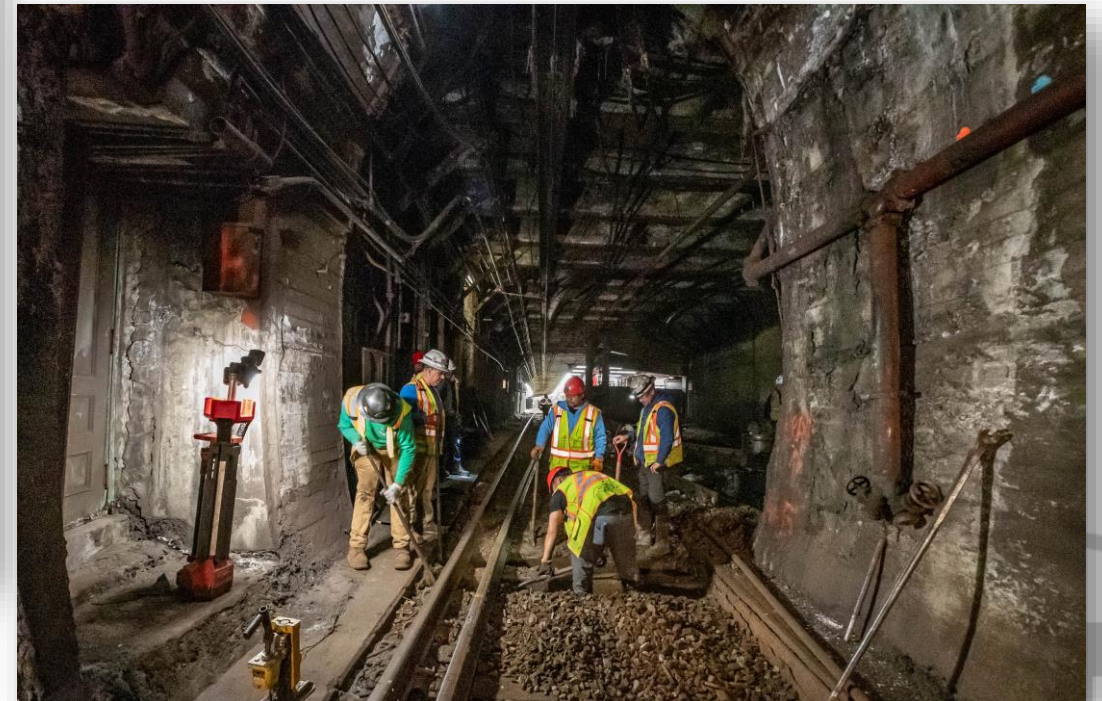
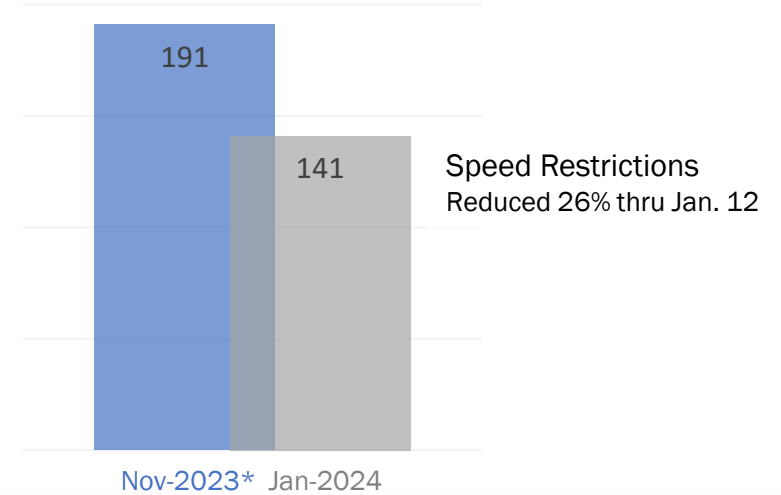
RESTORE INFRASTRUCTURE

Track Improvement Program

Eliminate all speed restrictions and make State-of-Good-Repair improvements within the ROW to increase safety, speed and reliability.*



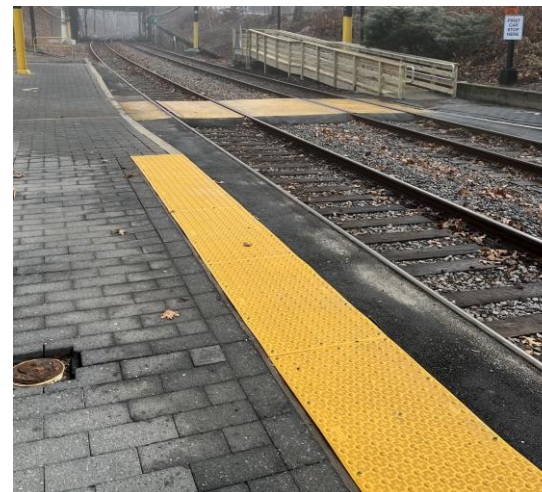
GL Boylston Diversion January 4, 2024



GL Boylston to Park January 3, 2024

GL D Branch Diversion: Newton Centre

Upgraded access ramps, platforms and walkways



GL D Branch Diversion: Fenway

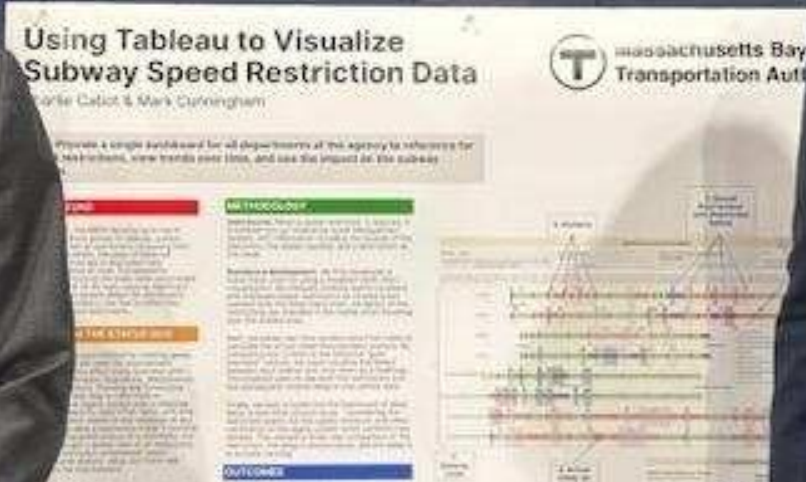
Power Work





Copley Station Improvements In Progress
Piggyback Work During Current GL Diversion

Data-Driven Decision Making



Transit Data Challenge: Innovative Analytical Tools to Improve Public Transit
Recognized for innovation – Speed Restrictions Dashboard

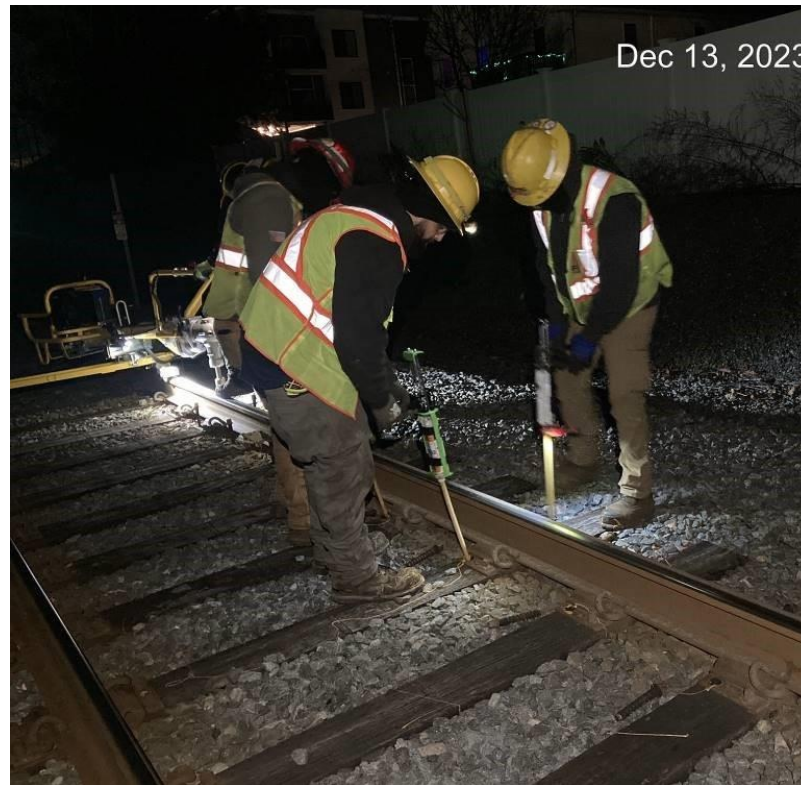


GLXC Nears Completion

December Progress



GLXC construction equipment used to re-gauging



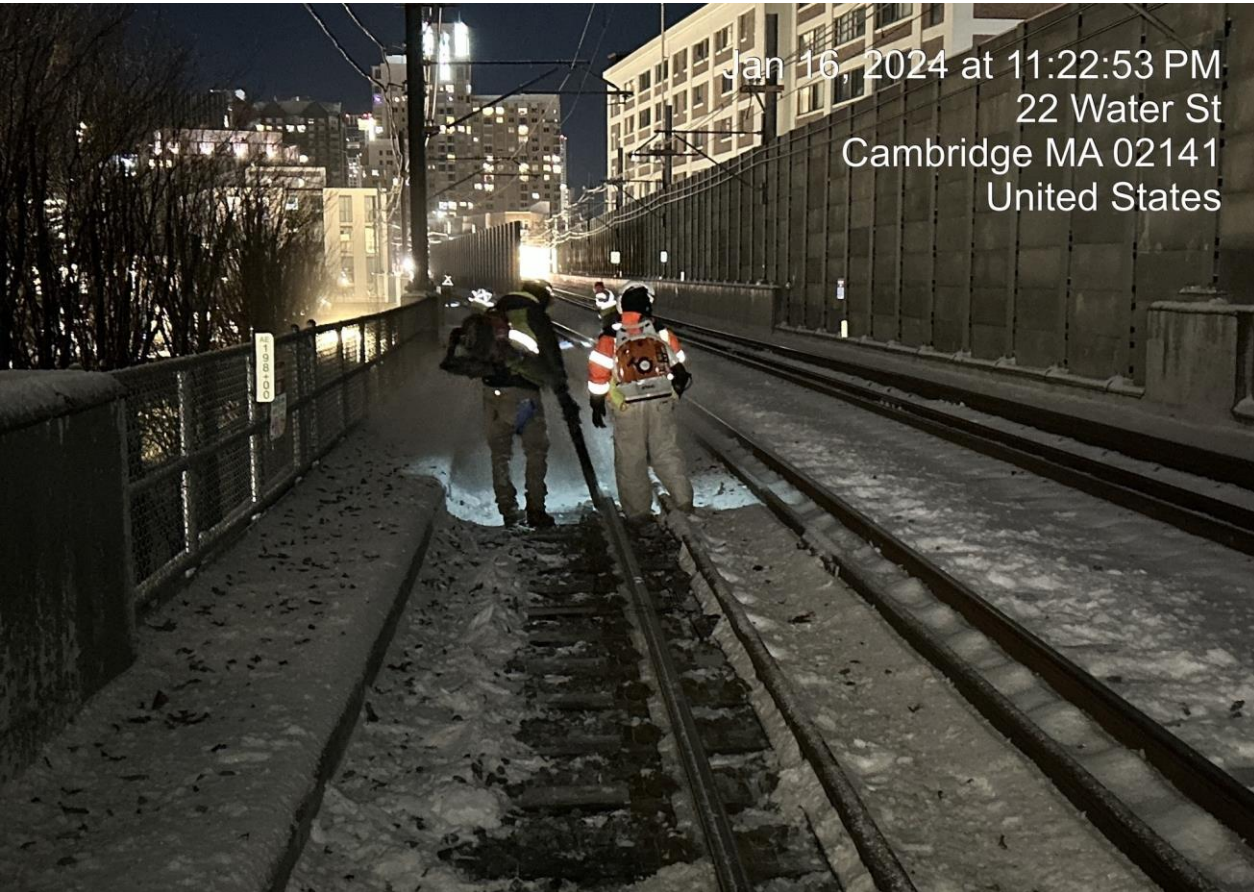
GLXC Epoxy application in new holes for screw spiking



GLXC driving screw spikes

GLXC Nears Completion

Crews working day and night – January 16 & 17



Clearing snow prior to re-gauging track



Hand re-gauging a short section of track that was out of tolerance



Rail Contract Industry Engagement



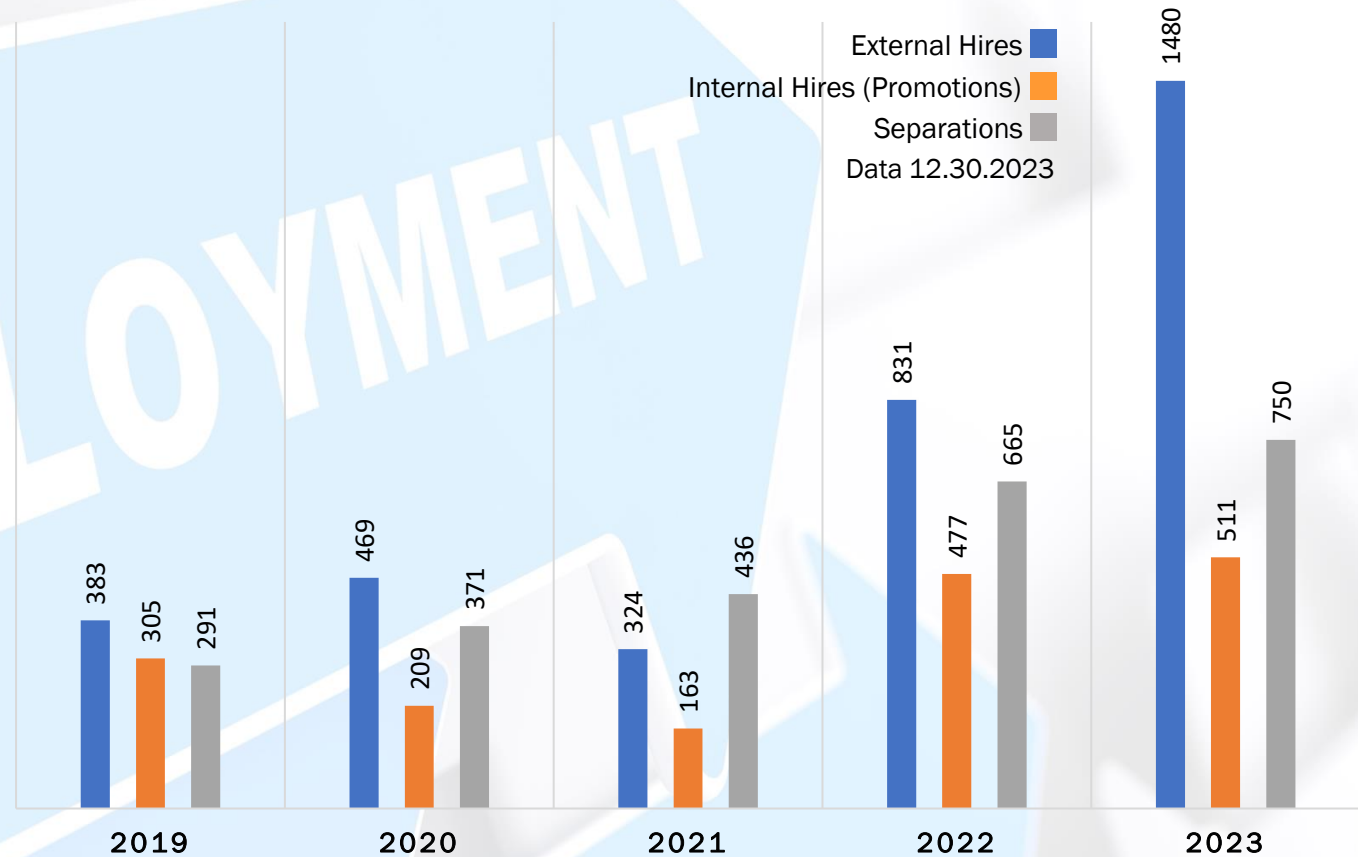
Winter Weather Preparedness

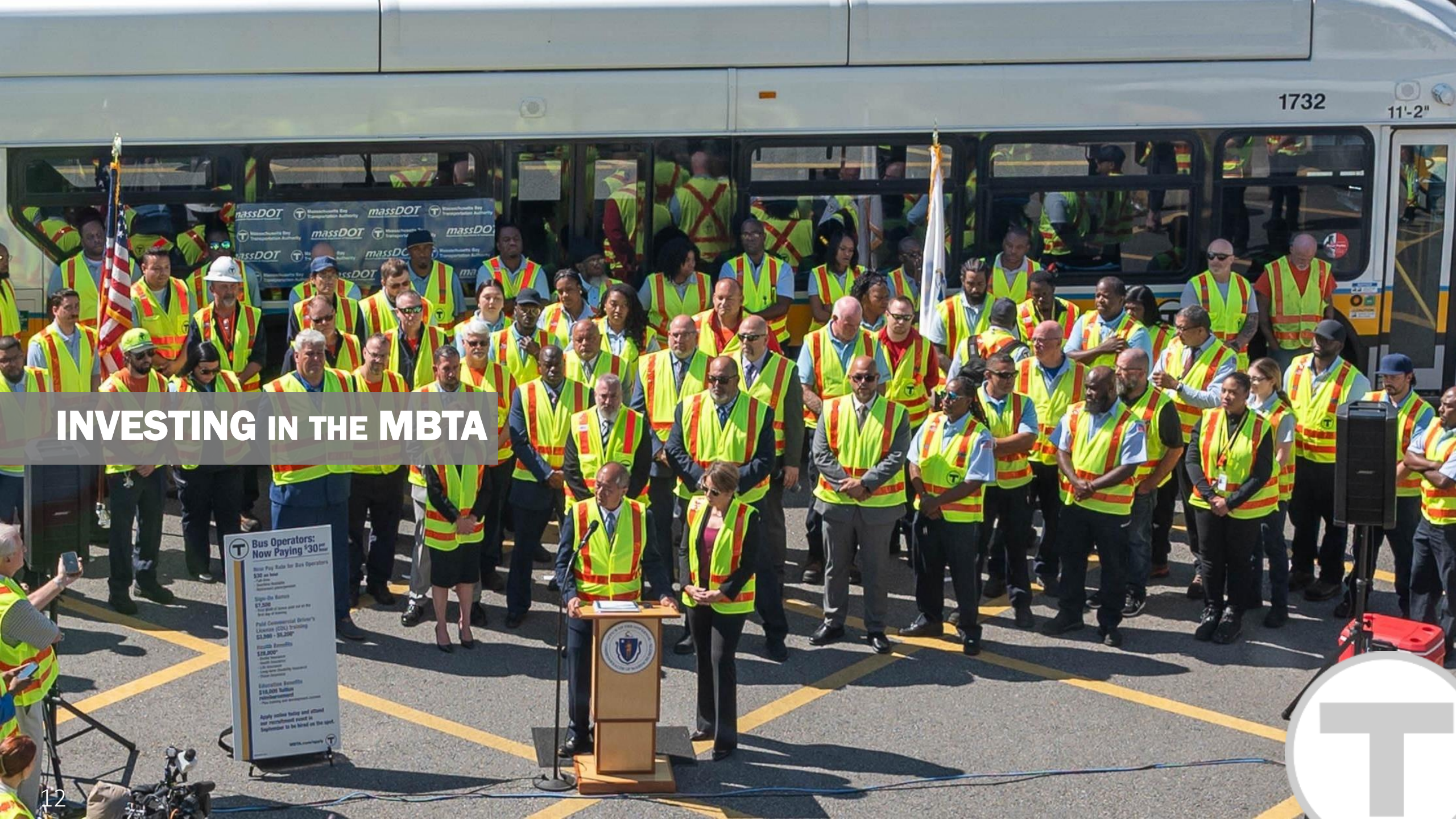
Storm barricades at Aquarium eliminate station flooding



REBUILDING OUR WORKFORCE

- Record hiring in 2023; 1480 new hires.
- FYTD24 and FY23 hires are 50%+ diverse.
- Jan 2024 hired 254, 34% increase from Jan 2023.





1732

11'-2"

INVESTING IN THE MBTA

T Bus Operators: Now Paying \$30 per hour

Now Pay Rate for Bus Operators
\$30 an hour
Full-time position
Benefits and pension

Sign-on Bonus
\$7,500
First 30 days of bonus paid out over the first 90 days of service.

Paid Commercial Driver's License (CDL) Training
\$3,500 - \$5,200*

Health Benefits
\$28,000*
Medical Insurance
Dental Insurance
Vision Insurance
Life Insurance
Employee Stock Ownership Plan (ESOP)

Education Benefits
\$18,000 Tuition Reimbursement
*New starting and dependent salaries

Apply online today and attend our recruitment event in September to be hired on the spot.

MBTA.com/jobs

