



Maura Healey, Governor  
Kimberley Driscoll, Lieutenant Governor  
Monica Tibbitts-Nutt, Secretary & CEO  
Phillip Eng, General Manager & CEO



## MASSACHUSETTS BAY TRANSPORTATION AUTHORITY MEETING OF THE PLANNING, WORKFORCE DEVELOPMENT, & COMPENSATION SUBCOMMITTEE

### AGENDA

February 8, 2024

10 Park Plaza, 2nd Floor Board Room, Suite 2890

Boston, MA 02116

In-Person Open Meeting 10:00 a.m.

**To view this meeting live, please follow this link:**

<https://livestream.com/accounts/20617794/events/11080574>

**You can also view the meeting via Zoom by using the following link:**

<https://us02web.zoom.us/j/82790677556>

In accordance with G.L. c. 30A, §§ 18-20 and 940 C.M.R. 29.03, as amended by § 4 of Chapter 107 of the Acts of 2022 and § 40 of Chapter 2 of the Acts of 2023, notice is hereby given of an open meeting of the Planning, Workforce Development & Compensation subcommittee to be held in-person on the above-captioned date.

### Call to Order – Chair PROCEDURAL ITEM

- Approval of January 11, 2024 Meeting Minutes
  - Discussion and Possible Action

### DISCUSSION ITEMS

1. Second Annual Supplier Diversity Report [Jabes Rojas – 15 minutes]
2. Disadvantaged Business Enterprise (“DBE”) and Equal Employment Opportunity (“EEO”) Semi-Annual Reports [Julian Tynes – 20 minutes]
3. Workforce Attraction & Retention [Ahmad Barnes – 15 minutes]

### EXECUTIVE SESSION

4. To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares [10 minutes]

**Note:** This agenda has been prepared in advance and does not necessarily include all matters which may be taken up at this meeting.

**Accessibility:** This meeting is accessible to people with disabilities. For accommodation or language assistance requests, please contact Darrin McAuliffe at [DMcAuliffe@MBTA.com](mailto:DMcAuliffe@MBTA.com). Requests should be made as early as possible in advance of the meeting.

**This notice was posted by Tuesday, February 6, 2024, at or before 10:00 a.m.**

**A copy of this notice has been transmitted by electronic mail to the Secretary of the Commonwealth, Regulations Division ([regs@sec.state.ma.us](mailto:regs@sec.state.ma.us)).**